



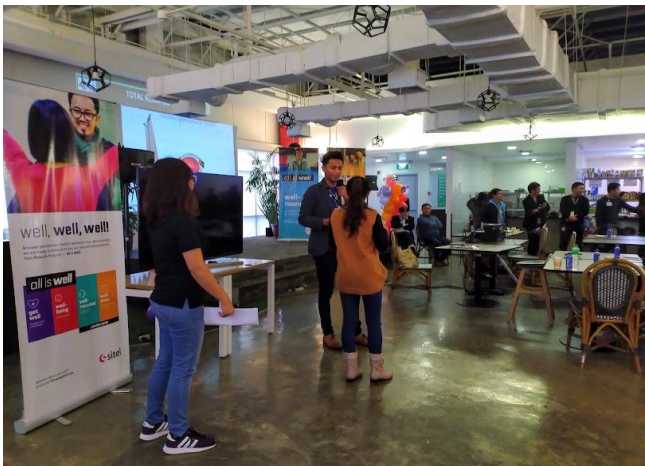
In the pursuit of new knowledge and insights accompanied by the drive to improve the Total Rewards Program of Infuturo Inc., The Human Resources Department sent a pair of HR Associates, with their manager, to participate and learn from the Total Rewards 101 seminar conducted by the People Management Association of the Philippines.

The seminar workshop was held at the fourth floor of SM Baguio Cyber Zone Building last September 20, 2019. The event started at 9AM and went on for the whole day till 5PM

Mr. Federico “Freddi” R. Marquez Jr., resource speaker and facilitator, gave a clear presentation. He started with an overview of the different functions of HR before delving into the heart of the topic – Total Rewards or using the name it used to go by; Compensation and Benefits.



Mr. Freddi detailed the strategic way to go about Total Rewards Computations and also explained the different faces of Total Rewards that goes beyond simply compensating employees.



The HR team took in as much as they can during the informative lecture. The group diligently took notes and participated in the workshop conducted, which was to list down the unique benefits and programs the company has and would like to have in the future to offer to its stakeholders. Every organization attending the seminar would then share the list to the audience through their respective presenter.

The resource speaker commended Infuturo Inc. specifically on its plans to put up a nursery for the children of its employees.

By the end of the seminar, the group took a couple of pictures with Mr. Freddi to commemorate the event. With the event coming to a close, the HR team will return to the office equipped with the understanding necessary to develop, improve and enhance the Total Rewards system of the company. This is only one among many other future endeavours of HR to improve employee relations and engagement.

